



Roll No.....

Plot No. 2, Knowledge Park-III, Greater Noida (U.P.) –201306

**POST GRADUATE DIPLOMA IN MANAGEMENT (2021-23)  
END TERM EXAMINATION (TERM -V)**

Subject Name: **Leadership Power and Politics**  
Sub. Code: PGH54

Time: **02.30 hrs**  
Max Marks: **40**

**Note:**

**All questions are compulsory. Section A carries 5 marks: 5 questions of 1 marks each, Section B carries 21 marks having 3 questions (with internal choice question in each) of 7 marks each and Section C carries 14 marks one Case Study having 2 questions of 7 marks each.**

**Kindly write the all the course outcomes as per your TLEP in the box given below:**

- CO1**-Understand the Role and Relevance of International Human Resource Management (IHRM) and contemporary global Trends in business
- CO2**-To learn to frame strategies for International growth and align them to the overall business strategy
- CO3**-Students will have the basic knowledge of International labour market,International Recruitment function; different approaches to multinational staffing decisions, Selection criteria and techniques
- CO4**-Students will understand the importance of repatriate training, developing international staff and multinational teams, knowledge transfer in multinational companies for Career progression
- CO5**-Students will be able to understand the International framework of Ethics and Labour standards, Key issues in International Industrial Relations, Trade Unions and MNE's, Response of Trade Unions to MNE's, Emerging Issues In Compensation Management.

**SECTION - A**

Attempt all questions. All questions are compulsory.

**1×5 = 5 Marks**

Questions	CO	Bloom's Level
<b>Q. 1 (A):</b> Explain true meaning and nature of leadership <b>Q. 1 (B):</b> How will you explain the phenomenon of effective leadership behaviour <b>Q. 1 (C):</b> What is situational leadership <b>Q. 1 (D):</b> What is task and people orientation in leadership <b>Q. 1 (E):</b> What is telling style of leadership according to Hersey Blanchard.	CO1	L1, L2
<b>(Entire Sec A to be assigned one CO.)</b>		

**SECTION – B**

All questions are compulsory (Each question have an internal choice. Attempt any one (either A or B) from the internal choice) **7 x 3 = 21**

**Marks**

<b>Questions</b>	<b>CO</b>	<b>Bloom's Level</b>
<p><b>Q. 2: (A).</b> Elaborate the process of participative style of leadership? Which theory has elaborately explained this style?</p> <p style="text-align: center;"><b>Or</b></p> <p><b>Q. 2: (B).</b> Which theory of leadership explains the process of developing subordinates in organizations. How, its effective usage can lead to improvement of the subordinate's performance.</p>	CO2	L2, L3
<p><b>Q. 3: (A).</b> What are the important traits of a Visionary Leader? Please explain how it can lead to excellence.</p> <p style="text-align: center;"><b>Or</b></p> <p><b>Q. 3: (B).</b> Name the important contingencies theories of leadership and explain any one of them.</p>	CO3	L3, L4
<p><b>Q. 4: (A).</b> 'Leadership Power and Politics are intimately associated phenomenon'. Discuss in detail and how knowledge and understanding of all three will lead to functional organizational behaviour.</p> <p style="text-align: center;"><b>Or</b></p> <p><b>Q. 4: (B).</b> What is Strategic Leadership? How understanding of the strategic leadership will help in achieving innovation and positive change in organizations?</p>	CO4	L4, L5

**SECTION - C**

Read the case and answer the questions

**7×02 = 14 Marks**

<b>Questions</b>	<b>CO</b>	<b>Bloom's Level</b>
------------------	-----------	----------------------

<p><b>Q. 5: Case Study:</b></p> <p>Case on Communication driven Leadership and performance complexities</p> <p>Picking up the telephone:</p> <p>Supervisor: “Hello – Ramanathan from Control Room.”</p> <p>Employee: ‘this is Shankaran. I am scheduled for four o’clock shift, but I am not feeling well, I think, I will have to take leave.’”</p> <p>Supervisor: “But do you know, what time it is? You are really creating problems for me – calling in so late. I hope you realize that.”</p> <p>Employee: “Yes, I am sorry. I delayed calling because I thought I would be feeling better, and in a position to come to work. But I am just not feeling any better.”</p> <p>Supervisor: You people really make life difficult for me – why did you have to wait till last minute to inform me?”</p> <p>Employee: (Angrily) – You don’t seem to believe me at all. You are not being fair.”</p> <p>Supervisor: “You think you are being very fair calling so late – do you?”</p> <p>Employee: “I know its late and I explained to you the reason for that. I wish you would try tpo understand.”</p> <p>Supervisor: “Okay – you are sick, but I want you to call in tomorrow morning early, or come to work if you are better.”</p> <p><b>Questions:</b></p> <p><b>Q. 5: (A).</b> Manke a few comments about your evaluation of this conversation in the context of understanding of your leadership power and politics dimensions.</p> <p><b>Q. 5: (B).</b> Explain how you feel the argument affected the relationship between supervisor and employee and what kind of relationship approach can ameliorate the situation and give to more productive work phenomenon?</p>	CO5	L3, L5
--	-----	--------

**Kindly fill the total marks allocated to each CO’s in the table below:**

COs	Marks Allocated
CO1	5 Marks
CO2	7 Marks
CO3	7 Marks
CO4	7 Marks

CO5	14 Marks
-----	----------

**(Please ensure the conformity of the CO wise marks allocation as per your TLEP.)**

**Blooms Taxonomy Levels given below for your ready reference:**

**L1= Remembering**

**L2= Understanding**

**L3= Apply**

**L4= Analyze**

**L5= Evaluate**

**L6= Create**